



Muncie Community Schools

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MCS board approves \$158,000 in staff raises

Pay increases follow \$645,000 in raises to teachers in April

Muncie, Ind. – The Muncie Community Schools (MCS) Board of Trustees approved \$158,000 in staff salary increases at Tuesday night’s school board meeting. The majority of that money, \$99,000, will go to the district’s support staff while the remaining \$59,000 will be distributed among district administrators.

“After years of lagging behind other comparable school systems in pay structure, it’s wonderful to be able to reward our hard-working staff and administration in this way,” MCS Board President James Williams said. “We now have very competitive salaries for all our employees and that’s a tribute to our incredible community partners who understand the value of our public education system.”

In April, the board approved \$645,000 in pay increases to the district’s approximately 350 teachers. Last night’s vote continued a pattern of investing in its workforce since the district’s partnership with Ball State began in 2018. Last year, teachers received their first raises in eight years and the board has now increased entry-level teacher salaries from less than \$35,000 to \$38,500 currently.

“Our goal is to offer competitive salaries while living within our budget,” Director of Public Education and CEO Dr. Lee Ann Kwiatkowski said. “We recognize the inequities in our district in the past, but we are rectifying that as we move forward. We have excellent employees who deserve to be at the high end of our industry’s pay scale.”

For more information about the school system, please visit muncieschools.org.

About Muncie Community Schools

Serving the local community since 1855, Muncie Community Schools (MCS) educates more than 5,000 students at six elementary schools, two middle schools and one high school while also managing several other educational facilities. Through its unique partnership with Ball State University, MCS strives to maximize each student’s potential so he or she can be a positive,

productive member of society. Find out more about MCS or Director of Public Education and CEO Lee Ann Kwiatkowski at muncieschools.org.

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